

2016 Annual Report

Langton Green, Inc



Standards for Excellence

We are proud to again receive the Standards for Excellence designation from Maryland Association of Non-Profit Organizations (MANO), following comprehensive examination of our operations for a second consecutive three-year period. A progressive approach to Quality Assurance, staff training, and caring for individuals receiving services ensures that our commitment to quality affects all facets of operations. We actively promote healthy living, employ trauma-informed care to behavioral challenges, and create staff development programs spanning mentorship upon hire to specialized training throughout employment. Online staff trainings in our own facility keep our staff continually up-to-date on evolving practices and procedures. Carasolva MedSupport, an adjunct to the Carematic data management system, is now implemented agency-wide following a successful pilot program, enabling paperless documentation of medication administration.

Langton Green Community Farm and Supported Employment

Two years ago we established Langton Green Community Farm in nearby Millersville, Maryland. The 11-acre agricultural property has been transformed from large fields of uncultivated, dormant land to an efficiently

and ecologically planned and plotted expanse producing an abundant variety of produce that we are able to use in our own residential homes for healthy meal-planning, Sustainable agricultural practices have produced harvests so plentiful that we are able to offer farm shares for purchase by the public as well as selling fresh produce locally. We have also been able to offer summer intern positions, and have entered into a partnership with Anne Arundel County Schools to receive vocational training students.



In 2016, we produced 37 different crops including fruit trees, berries, and flowers, and have harvested 163 varieties (24,000 row feet/10,576 pounds) of crops. We have donated 1500 pounds of produce to Lighthouse Shelter, and delivered 150 produce boxes to Langton Green homes. We also have ongoing sales at Crownsville Gardens, and participate in the Anne Arundel Medical Center's farmers market.

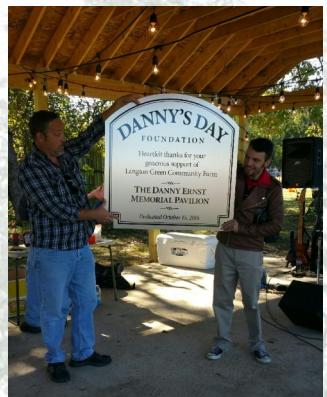
We are fortunate to benefit from mentorship by organic production professionals, and interest from local restaurants in our harvests. Langton Green Community Farm was featured in the Southern Maryland Agriculture Development Council (SMADC) newsletter about our participation in their mentoring program in conjunction with Jug Bay Market Garden.



The farm has been a tremendous boost to Langton Green's Supported Employment Program. In total, XX residential employees are earning a living wage, whether at the farm or through contracted landscaping and cleaning services, or by assisting with general maintenance on agency properties. All of these opportunities have enabled a wealth of training and confidence for those individuals who would like to start their own micro-enterprises or be employed in the local community. The individuals who have joined the farm crew have flourished in a teamwork environment, becoming an integral part of the farm's success and furthering their own ambitions as they become more independent and secure in their talents and abilities as self-supporting individuals.



Community Support and Integration



A number of community-minded organizations have been tremendously supportive of our efforts at the farm and the agency in general. Through grants from Danny's Day Foundation, USDA, and Unity Gardens and the Four Rivers Garden Club we have been able to erect a farm pavilion and expand the farm orchards, install a 26' x 60' hoop house as well as plan to drill a new well, and construct a Relaxation Garden on agency grounds, respectively. In addition to an increase in monetary grants and donations for agency programs, the farm has received generous donations of a much-needed pick-up truck and tractor.

Through the addition of Development Director and Manager positions, our fund-raising capabilities are expanding, and have been well-received within Anne Arundel County. In 2016, 599.5 volunteer hours were generously donated by the community at the farm and on the agency complex. Volunteers have been instrumental in several events held on our farm grounds, including our successful annual Spring and Fall Farm Festivals, bringing community together for music, fun, games, and education about the farm and Langton Green programs and services.



Enthusiastic and consistent volunteer participation has been valuable in a number of ways. Besides fundraising, we welcome input on technology upgrades, volunteer recruitment, social and community outreach, beautification of our properties, and promotion of Langton Green through civic and advocacy organization memberships. The Family and Friends group, comprised of family members of Langton Green individuals and supporters of our programs and services, are active alongside administrative staff in the planning and decision-making for residential and day services.

We are actively involved with programs such as the U.S. Naval Academy's branch of "Best Buddies", forming friendships between midship-



men and individuals receiving services. A number of Langton Green individuals are involved in volunteerism themselves at, among others, Chesapeake Bay Foundation, Anne Arundel County Volunteer Center, and the Leukemia and Lymphoma Society. Recreationally, local outings as well as day trips and extended vacations are encouraged and facilitated for individuals receiving services. The Green Beans Bowling Teams have high participation for not only enjoyment, but physical exercise and building bonds through team spirit.

We encourage all individuals to be active, productive members of the surrounding communities.



Past, Present, and Future

It has been 32 years since three determined families with a dream founded Langton Green, envisioning a community where individuals with developmental disabilities could flourish and reach their hidden potential. We have remained faithful to that course, and are continually striving to go above and beyond the ultimate achievement of always doing our best for those who depend upon us.

From Arnold Dordick Executive Director

Now in our 35th year, Langton Green continues to provide quality services. The individuals we serve thrive as they engage in everything from zumba, yoga, art and painting classes, music and dance therapies, dating and dining out, plays, movies, concerts, and sporting events. Some folks have taken on music as more than a hobby by playing in bands. We have increased our vocational training to include apprenticeships with our maintenance department, and agricultural workers have flourished at Langton Green Community Farm, with one of our individuals receiving the "Master Planter" certification. Individuals are picking up skills we hadn't imagined; watching them progress has been awesome!

Programming efforts have always been cutting edge, striving for "best practices" in service delivery. To that end, we are looking at possible accreditation with the Council on Quality and Leadership (CQL). Since becoming accredited with Maryland Association of Non-Profit Organization's (MANO) Standards of Excellence, we have successfully made changes for a more enhanced Quality Assurance (QA) program. We still utilize QA-enhancing technology via electronic documentation and regular reviews by Interdepartmental Quality Assurance (IDQA), an in-house standing committee which utilizes a cross-section of administration and direct support staff. IDQA was established 14 years ago, and is represented by Operations, Programs, Finance, and Human Resources. IDQA continues to utilize our data mining systems, risk assessment strategies, and root cause analysis tools and approaches to examine data to identify trends or markers for inconsistencies and outliers. We have worked this year to hone IDQA, particularly the mentor program, to make everyone at Langton Green better at what we do.

These approaches help drive and determine change and have become best practice standards, enhancing overall quality of work and life at Langton Green.

2016 Income

2016 Expense

Financial statements of Langton Green, Inc. are available for review on location, as audited by Mullen, Sondberg, Wimbish & Stone, P.A., Certified Public Accountants.

Langton Green, Inc.
3016 Arundel on the Bay Road
Annapolis, MD 21403
410-263-3225 / Fax 410-269-0297
info@langtongreen.org
www.langtongreen.org



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@langtongreen1

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Langton Green Community Farm

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