

IN GRATITUDE

2019 Community Report



LANGTON
GREEN

Growing together.

Dear Families & Friends,

I am grateful during the pandemic and its many challenges to take a moment to reflect on 2019. I deeply appreciate your continued support, especially as we chart these uncertain times. Taking stock of our accomplishments reminds me of our strengths: dedication to our mission, excellence, and the individuals we support.

We are also fortunate to have an extraordinary community of volunteers, donors, and giving partners. Thanks to your generous support, 2019 was a year of exciting growth! Our staff supported the individuals in our care with true compassion. Our relationships with the wider community grew. We're growing together!

2019 Highlights



We applied for mission-centric grants for the second year in a row.

- We received awards in support of our programs and the Farm. These include, for example, materials and labor to build a pond for a new Sensory Garden, funds for an outdoor performing arts space, and cash grants to fund resources to deliver fresh vegetables to our group homes.

"Growing Together" is the tagline for our new video!

- View it at: (<https://langtongreen.org/about/careers/>) It celebrates our dedicated staff and the people at Langton Green.

As I reflect on 2019, some things are just as important as ever, especially the health and safety of everyone in our community –and your generous support. Thank you for being there for us!

I look forward to the time when we can gather together for an event at Langton Green. Until then, I hope you and yours stay safe and healthy.

Kimberly Breton Iaquinta, Executive Director

We dedicated ourselves to excellence and community.

- We maintained high standards of care, recognized by our CQL award and MANO accreditation.
- Our staff –287–attended 1,364 training sessions. They participated in more than 5,000 hours of training –including 16 different kinds of programs. Staff are mentored and trained in support of CQL and positive communications, to name a few.
- Through our Employee Give-Back program staff contributed more than \$12,000 to improve quality of life for individuals at Langton Green.
- Your generous response to our 2019 appeals funded “extras” –so essential to quality of life for individuals in our care.

Our Community Farm and supported employment program is thriving!

- We are planting a new Sensory Garden that will be a county-wide demonstration site.
- Thanks to a Nature Sacred grant of \$10,000 we are designing new spaces for community events.

- We have new livestock and an animal therapy program.
- Your gift to the Farm's Vocational Fund made it possible to provide meaningful work for individuals at the Farm.
- We harvested 20,000 pounds of produce and collected more than 13,000 eggs!
- The individuals we support worked thousands of hours –on the Farm and in the community –at competitive wages.

We've expanded our relationships with the wider community.

- Our volunteers more than doubled the time they spent working side-by-side with the individuals we support.
- We're sewing seeds through partnerships through Arlington Echo Outdoor Education programs for Anne Arundel County public schools and local church youth groups.

A special thank you to Gayle for her sunflower painting. Gayle was a longtime resident at Langton Green who recently lost a courageous struggle with cancer. Gayle occasionally enjoyed working at the Langton Green Community Farm.

Our Fiscal Fitness Adds Up

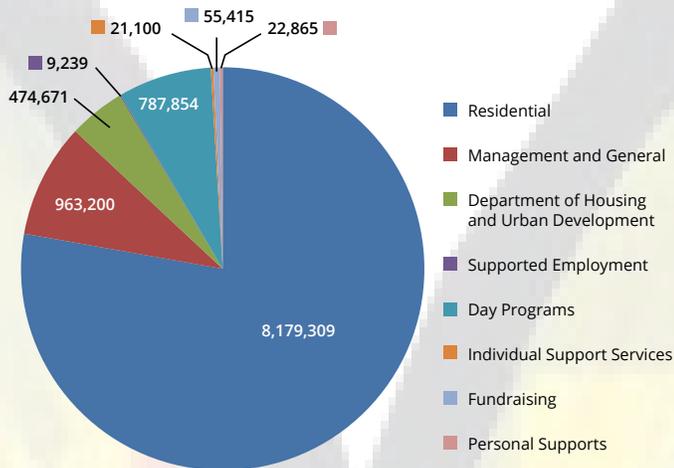
Langton Green, Inc. was founded in 1984 as an independent nonprofit to provide homes, support, and a wide variety of services to men and women aged 21 and older with intellectual and developmental disabilities. While many of the individuals we serve receive funding from state and federal sources to pay for services and support, Langton Green, Inc. is not a state organization—we are a 501-C3 nonprofit organization with high standards of care and personalized services and support.

Our Annual Report offers a snapshot of our success. The board of directors of Langton Green engage an Independent Certified Public Accounting firm to audit our financial statements annually. Our auditors issued an Unqualified Opinion for Fiscal Year 2019. Financial statements of Langton Green, Inc. are available for review on location, as audited by Mullen, Sondberg, Wimbish & Stone, P.A., Certified Public Accountants. Please contact our office for more information.

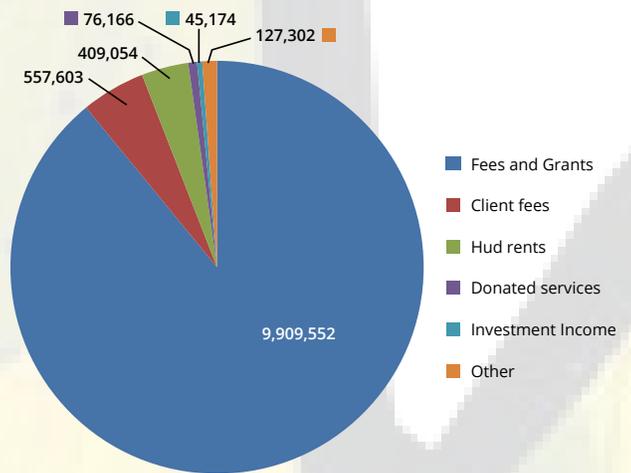
| | 2019 | 2018 | 2017 |
|----------|------------|------------|-----------|
| Revenue | 11,124,851 | 10,671,572 | 9,968,318 |
| Expenses | 10,513,653 | 10,233,900 | 9,785,524 |

Since 2006, Langton Green has been proud to display the “Standards for Excellence” seal from the Maryland Association of Nonprofit Organizations, certifying that we have met the highest standards of ethical practices and accountability for nonprofit organizations across the State of Maryland.

2019 Expenses
Total Expenses: \$10,513,653



2019 Income
Total Income: \$11,124,851



Employee Give-Back Program

Our employees take the phrase “give back” to heart. They strive for excellence every day and are generous contributors. Our employees raised over \$12,000 in 2019. Then they distributed this back to people in their care. Some examples of how the Give Back Grants are used: paying for high dental bills, larger televisions, patio and outdoor grilling furniture—to name a few. These funds help improve the quality of life for the individuals we serve.



Giving back to people is truly meaningful. Yes, we are paid to work with people, but they teach us love, kindness, and generosity. I receive much more than I give.

-Brenda Thompson, Direct Support Professional



Your Gift Matters

A \$25 donation can be used to provide necessities—like medicine and therapies not covered by federal and state funding—or something as simple as a movie ticket and popcorn. Thanks to our donors, Langton Green doubled the monetary gifts from previous years and received many generous gifts-in-kind in 2019. Our goal is to continue to support vulnerable individuals and their families.

Your gift helps support therapy appointments that are not covered by insurance—such as much needed grief counseling. Your donation supplies day trips all around the state as well as much desired music and art classes, therapeutic riding lessons, and swim classes, to name a few important activities.

Each person at Langton Green has a plan in place for every personal goal. Your gift takes the pressure off lower-income individuals and their families and helps support each person's dream—of living a full life. Thank you for your generous support!



Grants Fund Our Mission

In 2019 Langton Green applied for—and was awarded—several mission-centric grants. This is a first for Langton. We are deeply grateful to all of our partners and grantors; they help us further our mission of ensuring dignity, opportunity, and community for all people. The support we received will be used for everything from plants, fencing, feed, unplanned veterinary services for livestock, to funding the delivery of fresh vegetables to our group homes from the farm in Millersville.

Thanks to funding that supports our Vocational Program at the Langton Green Community Farm individuals:

- Worked more than 2,800 hours at competitive wages at the Farm and in the community
- Collected more than 13,000 eggs
- Harvested 20,000 pounds of produce



It's very difficult letting your child go...You always think you can take care of them, and of course it doesn't always work out that way...We went to Langton Green and it was a perfect fit. They take really good care of some of the most vulnerable in our society, and give them choices.

-Liz Spears, Parent & Volunteer

Thank you for your generous support during the pandemic! You were there for us when we needed you.

Finding One's Voice

At Langton Green we encourage each individual to find his or her voice. Many of the people that have moved into Langton Green while in personal crisis have never had anyone truly listen to them. In 2019, we offered many opportunities for finding one's voice and learning to advocate for one's self. Our Health Matters Advocacy Group empowered individuals to make suggestions, resolve conflicts, and respond to every day issues. Each person learned to advocate for his or her needs in a positive way. Believe us—it's a journey, not a destination!

Through Touchstones—a reading-based discussion group—each individual is listened to and treated with respect. One of our individuals who receives services, JK, found her voice through Touchstones last year. She lowered the stress in her life by learning to communicate productively—not only with the staff that work with her but other important people in her life. JK learned that her voice matters. Once she was heard, she could participate in finding a positive solution to her challenges.



Individuals at Langton develop meaningful relationships and build the skills needed to participate in productive activities—Langton is a real community, a warm and supportive extended family.

-Paula Mattson-Sarli, Esq.
Board Member



When my brother moved to Langton Green our family was in upheaval. Our mom had just died. It was a full year before we could really become involved in his life again. When we reconnected, we saw how much he had grown into himself! He had blossomed! We have Langton Green to thank for that.

-Family Member

Growing Together

Langton Green in the Community

Langton Green is the only provider of its kind in Maryland to be awarded Quality Assurances accreditation by the Council on Quality and Leadership (CQL), a prestigious national organization that exceeds state and federal standards of care. Langton Green shares CQL's vision of self-advocacy, dignity, opportunity, meaningful work, and community for all people.

At Langton Green we pride ourselves on the recognition we receive for our excellence and our relationship with the wider community.

- People receiving services contributed more than 1,500 volunteer hours in their local community in 2019 for organizations such as the Annapolis Lighthouse, Chesapeake Bay Foundation, Maryland Food Bank, and local churches.
- Thanks to our staff, individuals receiving services participated in more than 6,000 free or low-cost outings during 2019 during the week and on weekends. They enjoyed outings at the local library, senior center, as well as music and art activities of all kinds, museum tours and exhibits all over the county and physical recreation like goat yoga and sailing.

Volunteers at the Langton Green Community Farm

By building new relationships in the community we increased volunteer participation! Our volunteers more than doubled the time they spent working side-by-side with the individuals we support. Many of our volunteers do not start out as family and friends of Langton Green—but they end up being so. That's what Care Farming is all about. They come to us through the food! Then they fall in love with our mission. Having a community farm this accessible in Anne Arundel County is rare indeed.

In 2019 many organizations chose Langton Green as a focus for volunteer work days and other meaningful projects. Last spring for example we worked alongside more than 100 volunteers from Keller Williams Realty's Millersville office for "RED Day" –an annual day of service in the community. We painted the farm's buildings bright white, installed new wire fencing, weeded and mulched beds and pathways, and helped build everything from a goat playground and a waterfall pond to raised beds for a new sensory garden.



It's important to all of us to have purpose. At the Farm we can literally touch the earth and experience this. We put our hands in the dirt and feel satisfied with the day's work. This connection to meaning and purpose fosters independence. We like to say 'Come grow with us'—and grow some vegetables too!

-Kimberly Breton laquinta, Executive Director

Caring for Others

Langton Green Community Farm

At the Langton Green Community Farm, we are harvesting relationships. Through the Farm's vocational program individuals learn to care for other living things and form meaningful connections. We are developing an animal therapy program –with silky chickens, goats, and pigs—and individuals who work at the farm have thrived on this new challenge. Emily, for example, has discovered a new purpose in her life as an assistant to the animal therapist. Caring for the goats and chickens, Emily has developed communication skills that have helped her relationships flourish.



There's a certain new freedom, new independence for individuals that comes from going to the farm and working there. It's a more level playing field, a switching of roles: instead of being cared for, they're now caring for something.

-John Iaquinta, Director of Operations



I like working at the farm because I get to see the animals. My favorite animals are the pigs and the goats. I like "Penny" the pig because I can go with her on walks at the farm. I like to just sit with the goats. The goats are calming to me and I can just chill with them.

-Emily



I like working at the farm because of the animals. I just love all of the animals. My favorite is Mr. Pendleton. I call him 'Big Daddy P'. We have a good bond with each other. I like living at Langton because its peaceful here and I have friends.

-Blake



IN GRATITUDE

Partner Giving 2019

We are deeply grateful for the generous support of the following organizations and look forward to renewed partnerships with Langton Green and the Langton Green Community Farm in the coming year. *We will give special thanks throughout the year to donors for their generous support during the Covid-19 pandemic.*

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|---|---|--|
| ALCO Pharmacy | Chesepioos Craft Brewery | Mullen, Sondberg, Wimbish & Stone, P.A. |
| AmeriCorps/Volunteer Maryland | City of Annapolis Dept. of Planning & Zoning | Natural Resources Conservation Service |
| Annapolis Arts Alliance | City of Annapolis | Nature Sacred |
| Annapolis Music Therapy | Clover Buddies Jr. 4H Club | One Digital Health & Benefits |
| Annapolis Civitan Club/ Civitan Club International | Constellation, An Exelon Company | Phelps Water Co. |
| Annapolis Community Grant Program | Danny's Day Foundation | PSA Insurance & Financial Services |
| Anne Arundel County Department of Health | Davidsonville Ruritan Foundation, Inc. | Purple Cherry Architects |
| Anne Arundel County Economic Development Corporation | Dimensional Health Care Associates | Red Wiggler Community Farm |
| Anne Arundel County Recreation & Parks | Medicare Savings Advisors | Rotary Club of Annapolis |
| Anne Arundel Senior Provider Group | Enterprise Holdings Foundation | Ruth Parker Eason School |
| Anne Arundel County Soil Conservation District | Foundation for Children with Intellectual and Developmental Disabilities (FCIDD) | Severn Town Club |
| Arlington Echo Outdoor Education Program | Future Harvest CASA | Skyline Technology Solutions |
| Bay Country Moose Lodge No. 831 | Glen Burnie Civitan/ Civitan International | Southern Maryland Agricultural Development Council |
| Bean Rush | Glen Burnie Roofing | St. Andrew's Church & School |
| Buckmaster Enterprises | Girl Scouts, Arlington, Va. | St. Paul's Lutheran Church |
| Carasolva, Inc. | Greenspring Advisors | Edward N. & Della L. Thome Foundation, Bank of America, N. A. Trustee |
| Carematic Inc. | Home Response Team | Touchstones Discussion Project |
| Chapin Davis, Inc. | Ironmark | USDA |
| Chesapeake Alliance for Sustainable Agriculture | Jewish Community of Heritage Harbor | Veterinary Services, Dr. Katherine Minardi |
| Chesapeake Bay Trust | Keller Williams | Watershed Stewards Academy |
| Chesapeake Conservation Corps, at Chesapeake Bay Trust | Kohl's Cares | The Wawa Foundation |
| Chesapeake Regional Accessible Boating (CRAB) | Kyle Todd Public Service Foundation Inc. | Whole Foods Market |
| | Ledo's Pizza & Pasta, Annapolis | Woods Memorial Presbyterian Church, Severna Park, Md. |
| | The Light House, Inc. | 4-H |
| | Maryland Food Bank | |
| | Maryland Organic Food & Farming Association | |

Our Mission

We are committed to guiding individuals with Intellectual/Developmental Disabilities (I/DD) to live the lives they choose with the highest degree of independence.



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