

IN GRATITUDE
2023 Community Report



LANGTON
GREEN

Growing together since 1984

Dear Family & Friends,

I am so grateful to each of you and your extraordinary generosity and kindness. As I reflect on this past year, I am deeply thankful to live and work in such a giving community. Your continued support is deeply appreciated, especially as we look to the future. Taking stock of our accomplishments reminds me of our strengths: dedication to our mission, excellence, and the individuals we support.

We are so fortunate to have an extraordinary community of volunteers, donors, and giving partners. Thanks to your generous support, fiscal year 2023 was a year of exciting growth! Our amazing staff supported the individuals in our care with true compassion and dedication. Our relationships with the wider community grew. Thank you for opening your hearts to us!

Highlights for Fiscal Year 2023



We applied for mission-centric grants for the fifth year in a row.

- We received funding to launch Langton Learning, an exciting virtual activities website for our community. Our staff met the challenge of day-program closings by developing dozens of virtual activities—everything from cooking, yoga and travel tours to Farm visits. This makes it possible for the individuals in our care to learn and have fun together. We're learning together!
- We received awards in support of our programs and the Farm. These include, for example, a new tractor, materials and labor for sustainable gardens, upgrades to our industrial kitchen, new equipment, and funds to enhance our Sensory Garden and outdoor performance space with a stage, murals, and plantings. We received cash grants to fund resources to deliver fresh vegetables to our group homes.

As I reflect on the past year, the warmth and dedication of our staff, the spirit of giving in our community—and your generous support—are just as important as ever. Thank you for being there for us! I look forward to seeing you at an event at Langton Green.

In gratitude,

Kimberly Breton laquinta, CEO

Thanks to ACDS, who managed grant funding in the amount of \$1,700,000 to finance the project, we began in 2022 extensive renovations to our residential apartment complex, including patios and new kitchens. These renovations improve the quality of life for the individuals in our care and were completed in the fall 2023.

We dedicated ourselves to excellence and community.

- We maintained high standards of care, recognized by our MANO accreditation.
- Staff are mentored and trained in support of our high standards—in fact, we continue to exceed the standards for our industry. Our staff —234—attended more than 20 different kinds of in-person and virtual training programs in 2022 and again in 2023. In 2023, staff participated in more than 4,447 hours of training—a 50% increase over previous years.
- Through our Employee Give-Back program staff contributed \$11,722 in 2022 and \$12,500 in 2023; they distributed this back to people in their care to improve the quality of life for individuals at Langton Green.
- Your generous gifts in fiscal year 2023 funded “extras”—so essential to quality of life for individuals in our care.

Our Community Farm and supported employment program is thriving!

- Your gift to the Farm's Vocational Fund makes it possible to provide meaningful work for individuals at the Farm, despite minimum wage increases.
- Thanks to ongoing support from a Nature Sacred grant and help from volunteers, we are building outdoor spaces for performances and community events. We were one of five winners (\$100,000 each) in the Kubota Hometown Proud Grant Program.
- We touch lives with our livestock and animal therapy program. Our Sensory Garden, a county-wide demonstration site, is thriving.
- We harvested nearly 14,000 pounds of produce and collected more than 13,000 eggs! Our produce harvest was less than previous years due to the pandemic, but significant considering the challenges we faced!
- The individuals we support worked thousands of hours—on the Farm and in the community—at competitive wages. Your generous gifts make this possible.

We've expanded our relationships with the wider community.

- Our volunteers work side-by-side with the individuals we support.
- We're sewing seeds through partnerships through Arlington Echo Outdoor Education programs for Anne Arundel County public schools, senior communities, and local church youth groups.

A special thank you to the artist, who is a member of our wider community, for the cover art.

Our Fiscal Fitness Adds Up

	2023	2022	2021	2020
Revenue	16,285,492	15,486,972	14,179,016	12,164,810
Expenses	13,814,729	13,247,937	11,676,636	11,090,320

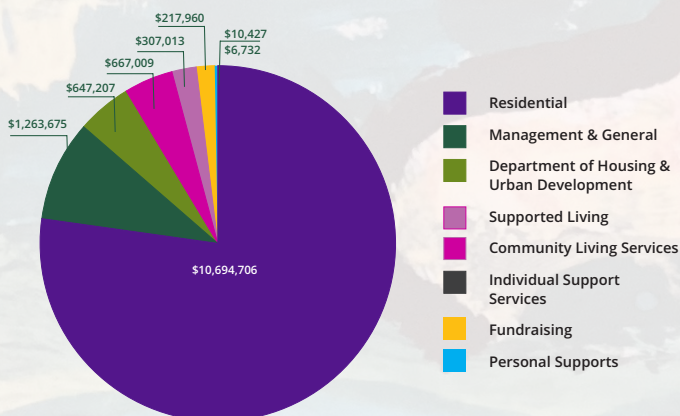
Langton Green, Inc. was founded in 1984 as an independent nonprofit to provide homes, support, and a wide variety of services to men and women aged 21 and older with intellectual and developmental disabilities who are from the state of Maryland. While many of the individuals we serve receive funding from state and federal sources to pay for services and support, Langton Green, Inc. is not a state organization –we are a 501-C3 nonprofit organization with high standards of care and personalized services and support.

Our Annual Report offers a snapshot of our success. In 2021, both revenue and expenses increased as expected as we grow in the excellence of our staff and supports for the individuals we serve.

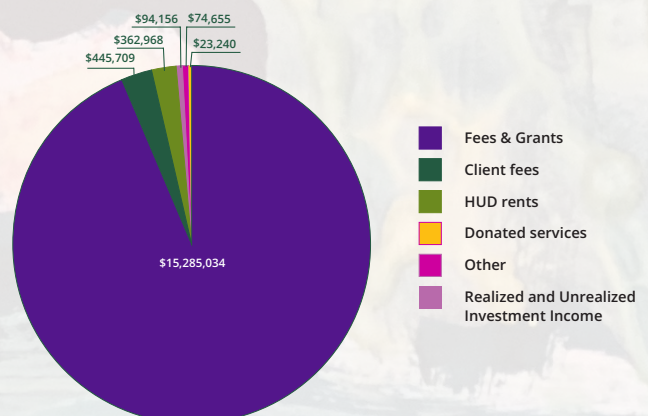
The board of directors of Langton Green engage an Independent Certified Public Accounting firm to audit our financial statements annually. Our auditors issued an Unqualified Opinion for Fiscal Year 2021. Financial statements of Langton Green, Inc. are available for review on location, as audited by Mullen, Sondberg, Wimbish & Stone, P.A., Certified Public Accountants. Please contact our office for more information.

Since 2006, Langton Green has been proud to display the “Standards for Excellence” seal from the Maryland Association of Nonprofit Organizations, certifying that we have met the highest standards of ethical practices and accountability for nonprofit organizations across the State of Maryland.

2023 Expenses
Total Expenses: \$13,814,729



2023 Income
Total Income: \$15,285,034



Employee Give-Back Program

Our employees take the phrase “give back” to heart. They strive for excellence and are generous contributors. They have donated more than \$48,000 since the program’s founding in 2017. Our staff contributed \$11,722 in 2022 and \$12,507 in 2023 and distributed this back to people in their care. Give-Back Grants are used in many ways: to pay high dental bills, for special requests in our homes, like larger televisions, exercise equipment, outdoor furniture—to name a few. These funds help improve the quality of life for the individuals in our care.



Giving back to people is truly meaningful. Yes, we are paid to work with people, but they teach us love, kindness, and generosity. I receive much more than I give.

Langton Green Direct Support Professional



Your Gift Matters

A \$25 donation has impact. It can provide necessities—like medicine and therapies not covered by federal and state funding—or something as simple as a movie ticket. Thanks to our donors Langton Green received increased monetary gifts from previous years and many generous gifts-in-kind in FY 2023. Our goal is to continue to support vulnerable individuals and their families.

Your gift helps support therapy appointments that are not covered by insurance; this includes much needed grief counseling. Your gift helps us provide virtual activities for those whose day programs closed, much desired music and art classes, and therapeutic yoga to name a few important activities.

Each person at Langton Green has a Person-Centered Plan in place for every personal goal. Your gift takes the pressure off lower-income individuals and their families and helps support each person's dream—of living a full life. Thank you for your generous support!



It's very difficult letting your child go... You always think you can take care of them, and of course it doesn't always work out that way...We went to Langton Green and it was a perfect fit. They take really good care of some of the most vulnerable in our society, and give them choices.

Liz Spears, Parent & Volunteer

Grants Fund Our Mission

In FY 2023, for the fifth year in a row, Langton Green applied for—and was awarded—several mission-centric grants. We are deeply grateful to our giving partners and grantors; they help us further our mission of ensuring dignity, opportunity, and community for all people. The support we received is being used in many ways: to launch Langton Learning, our virtual activities site; expand our garden spaces; build a triple-bay steel garage, and provide for new plants, fencing, and feed. This support also funds unplanned medical expenses for livestock and the delivery of fresh vegetables to our group homes. We're making good use of the renovations to our rancher, including an industrial kitchen and a sustainable wash station. Murals by a local artist welcome visitors to the Farm.

Thanks to funding that supports our Vocational Program at the Langton Green Community Farm individuals:

- Harvested nearly 14,000 pounds of produce
- Worked more than 2,000 hrs. at competitive wages at the Farm and in the community.
- Collected more than 13,000 eggs

Thanks to ongoing support from a Nature Sacred grant and help from volunteers, we have new outdoor spaces for performances. We were one of five winners (\$100,000 each) in the Kubota Hometown Proud Grant Program.

Finding One's Voice

At Langton Green we encourage each individual to find his or her voice. Many of these individuals have never had anyone listen to them in their lives. In 2022 and 2023, we offered many opportunities for finding one's voice and learning to advocate for one's self. Our Health Matters Advocacy Group empowers individuals to make suggestions, resolve conflicts, and respond to training on issues such as abuse. Each person develops self-advocacy skills and learns to communicate his or her needs in a positive way. We also provide connection through virtual activities for those isolated due to the closure of day programs.

Through Touchstones—a reading-based discussion group—each individual is listened to and treated with respect. One of our individuals who receives services, JK, found her voice through Touchstones. She lowered the stress in her life by learning to communicate productively with staff and other individuals at Langton. JK learned that her voice matters. Once she was heard, she could participate in finding a positive solution to her challenges. We look forward to offering Touchstones again in-person!



Individuals at Langton develop meaningful relationships and build the skills needed to participate in productive activities –Langton is a real community, a warm and supportive extended family.

Langton Green Board Member

In everyday life, I've learned to appreciate what's around us: the smell of the warm earth, each plant as it is growing, each animal as it is going about its daily routine.

Colette Preis, Volunteer



When Wes moved to Langton Green our family was in upheaval. Our mom has just died. It was a full year before we could really become involved in his life again. When we reconnected, we saw how much he had grown into himself! Wes had blossomed! We have Langton Green to thank for that.

Family Member

Growing Together

Langton Green in the Community

At Langton Green we are proud of our high standards and commitment to excellence. We continue to exceed state and federal standards of care for our industry, and are accredited with MANO. At Langton Green we believe in community and embrace our vision of self-advocacy, dignity, opportunity, and community for all people. At Langton Green we pride ourselves on the recognition we receive for our excellence and our relationship with the wider community.

- Before the pandemic, people receiving services contributed more than 1,500 volunteer hours annually in the local community for organizations such as the Annapolis Lighthouse, Chesapeake Bay Foundation, Maryland Food Bank, and churches. In 2022, we volunteered despite reduced opportunities post-pandemic and in 2023 we contributed 1,346 hours. We are happy to be helping in the community again!
- When day programs closed during the pandemic, our staff developed innovative virtual activities for folks at Langton. These individuals enjoyed virtual cooking classes, coffee chats, travel tours, music and art activities, and physical recreation like yoga. Thanks to our staff, individuals receiving services participate in more than 6,000 free or low-cost outings in the community annually. We visit libraries and take day trips in the community to parks, museums, and more!

Volunteers at the Langton Green Community Farm

By building new relationships in the community, we increase volunteer participation! Our volunteers work side-by-side with the individuals we support. Many of our volunteers do not start out as family and friends of Langton Green—but they end up being so. That's what Care Farming is all about. They come to us through food! Then they fall in love with our mission. Having a community farm this accessible in Anne Arundel County is rare indeed.

Each year, organizations choose Langton Green as a focus for employee giving, volunteer work days, and other meaningful projects. Projects include volunteer workdays with organizations like the Rotary Club of Annapolis. Rotary volunteers worked alongside our individuals to build a new outdoor performance stage. They discovered that working on the Farm is fun!



To be grounded and have purpose is so meaningful for the individuals we support. At the Langton Green Community Farm, they can literally touch the earth and experience this. We foster independence and offer support along the way. We like to say, "Come grow with us."

Kimberly Breton laquinta, CEO



LANGTON
LEARNING
VIRTUAL GARDEN

Langton Learning, our new virtual activities site, offers activities like fitness, yoga, and cooking for our community. During the pandemic many day programs remained closed or limited in their offerings. Our staff responded by developing virtual activities to teach new skills, offer much needed exercise, and social fun. Virtual activities reduce isolation and create community for individuals who once attended day programs.

LangtonLearning.org

Caring for Others

Langton Green Community Farm

At the Langton Green Community Farm, we are harvesting relationships. Through the Farm's vocational program, individuals learn to care for other living things and form meaningful connections. These connections were especially important during the pandemic. We continue to expand our animal therapy program—with chickens, goats, and pigs—the individuals who work at the Farm thrive on this new challenge. Many discover purpose caring for our livestock and develop communication skills that help them lead more productive, calmer lives.



There's a certain new freedom, new independence for individuals that comes from going to the farm and working there. It's a more level playing field, a switching of roles: instead of being cared for, they're now caring for something.

John Iaquina, Chief Development Officer



I believe that service to humanity is the best work of life. The world would be a better place if we can strive to make someone around us happy. No matter how little, just give.

Moses Newman, Langton Green
Direct Support Professional



I provide counseling and psychotherapy to individuals at Langton Green with the assistance of our therapy animals that we affectionally refer to as our Animal Ambassadors.

Diana Davis, Certified Animal Assisted
Psychotherapist & Director
of Community Supports



I N G R A T I T U D E

Partner Giving 2023

We are deeply grateful for the generous support of the following organizations during fiscal year 2023 and look forward to renewed partnerships with Langton Green and the Langton Green Community Farm in the coming year.

Amazon Smile	Chesapeake Regional Accessible Boating (CRAB)	Maryland Organic Food & Farming Association
Annapolis Arts Alliance	Chesepioos Craft Brewery	Maryland State Arts Council
Annapolis Music Therapy	City of Annapolis Dept. of Planning & Zoning	Medicare Savings Advisors
Annapolis Civitan Club	City of Annapolis	Microsoft Philanthropies
Annapolis Community Grant Program	Clover Buddies Jr. 4H Club	Mullen, Sondberg, Wimbish & Stone, P.A.
Arundel Community Development Services (ACDS)	Community Foundation of Anne Arundel County (CFAAC)	Natural Resources Conservation Service
Anne Arundel County Economic Development Corporation	Costco Wholesale	Nature Sacred
Anne Arundel County Executive Community Support Grant	Danny's Day Foundation	Northrup Grumman Echo Community Outreach Fund
Anne Arundel County Farm Bureau – Women's Committee	Davidsonville Ruritan Foundation, Inc.	One Digital Health & Benefits
Anne Arundel County Recreation & Parks	Digital Insurance	Phillips Charitable Foundation, Inc.
Anne Arundel Senior Provider Group	Dimensional Health Care Associates	PSA Insurance & Financial Services
Anne Arundel County Soil Conservation District	Enterprise Holdings Foundation	Red Wiggler Community Farm
Anne Arundel Economic Development Commission	Forever Maryland	Rotary Club of Annapolis
Arlington Echo Outdoor Education Program	Foundation for Children with Intellectual and Developmental Disabilities (FCIDD)	Ruth Parker Eason School
Arts Council of Anne Arundel County	Future Harvest CASA	Senior Provider Group
ARC of Maryland	Home Response Team	Helen J. Serini Foundation
Baltimore Life	The Joseph E. and Marjorie B. Jones Foundation	Southern Maryland Agricultural Development Commission
Bay Country Moose Lodge No. 831	Kyle Todd Public Service Foundation Inc.	St. Andrew's Church & School
BB Professional Services	Kubota Hometown Proud Grant Program	St. Paul's Lutheran Church
BGE Exelon	The Light House, Inc.	Edward N. & Della L. Thome Foundation, Bank of America, N. A. Trustee
Capital Office Solutions	Looking Out Foundation	Touchstones Discussion Group
Conagra Brands	Maryland Community Health Resources Commission	USDA
Chesapeake Alliance for Sustainable Agriculture	Maryland Developmental Disabilities Council	Veterinary Services, Dr. Katherine Minardi
Chesapeake Bay Trust	Maryland Food Bank	The Wawa Foundation
Chesapeake Conservation Corps, at Chesapeake Bay Trust	Maryland General Assembly Legislative Bond Initiative	Volunteer Maryland
		Whole Foods Market
		Woods Memorial Presbyterian Church, Severna Park, Md.
		4-H

Our Mission

We are committed to guiding individuals with Intellectual/Developmental Disabilities (I/DD) to live the lives they choose with the highest degree of independence.



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